

CITY OF THOMASVILLE, GA
INVITES YOUR INTEREST IN THE POSITION OF
CITY ENGINEER

THE COMMUNITY

The City of Thomasville, known as the “Rose City”, is located in southwest Georgia approximately 35 miles north of Tallahassee, Florida. The land area is 15.06 square miles with an estimated 19,000 residents.

Thomas County was formed in 1825 by legislation introduced by Thomas J. Johnson, owner-builder of Pebble Hill Plantation. One year later, on December 22, 1826, a location was established for the new county seat, Thomasville. The city and county are believed to have been named for Major General Jett Thomas, a member of the State Militia during the war of 1812.

Without a railroad until 1861, Thomas County residents became largely self-sufficient. Agriculture was diversified and business methods were modernized. As the terminus for the railroad, Thomasville was accessible from the north and, during the late 1800s, became known as the “Winter Resort of the South.” In the beginning of this era, Northerners and other visitors came to Thomasville for their health, breathing the pine-scented air as a curative for pulmonary ailments. They were soon joined by friends to enjoy hunting, fishing, and an active social life, including golf, horse racing, and bicycling. Thomasville came to represent the best of Southern hospitality with the lavishness of a resort lifestyle. Although the grand hotel era ended with the extension of the railroad into southern Florida, Thomasville and Thomas County have continued the area’s long-standing tradition of cultural and economic diversity. There is rich heritage in Thomas County, and the community works hard to preserve its history and tradition.

Thomasville has been home to many great leaders in military, sports, media, and more, as well as a vacation destination. Lieutenant Henry Ossain Flipper became the first black man to graduate from West Point. Four-Star General Lloyd J. Austin III is a Thomasville native whose outstanding military career has recently earned his appointment as the United States Secretary of Defense. Charlie Ward, Jr., a native of Thomasville, was the 1993 Heisman Trophy winner and a graduate of Thomas County Central High School. President Dwight D. Eisenhower visited on numerous occasions, including to recover from an illness, and to contemplate whether he should run for a second term. Following the assassination of John F. Kennedy, Jacqueline Kennedy Onassis chose to stay nearby while mourning.



Today’s Thomasville is a tourism destination with an award-winning downtown, historic buildings, and events such as the Black History Month Parade & Celebration, Thomasville Antiques Show & Sale, Youth Arts Month, First Friday Sip & Shop, Easter Eggstravaganza, Due South, Thomasville Rose Show & Festival, Covey Film Festival, Thomasville Fly-In, Wildlife Arts Festival, Fall Xtravaganza, Holiday Open House, and Victorian Christmas.

The City works to preserve the community’s heritage while continuing to progress and achieve big-city ideals.

The City’s new amphitheater, creative district, and sponsored events offer something for everyone. This year the city will host its centennial celebration of the Thomasville Rose Show & Festival, the oldest rose festival in the South.

THE ORGANIZATION

The City is governed by a five-member City Council comprised of the Mayor and four City Councilmembers. The City Council is responsible for setting priorities and setting policies to enhance and maintain an enviable quality of life. The City Manager is appointed by the City Council.

The City is a full-service agency and includes general government functions such as Administration, Economic Development and Communications, Facilities and Public Works, Country Oaks Golf Course, Thomasville Municipal Airport, Main Street, Tourism, Financial Services, Human Resources, Public Safety, Regulatory, Technical Services, Information Technology, and Utilities (cable, telephone, high speed internet, compressed natural gas, electricity, natural gas, solid waste service, wastewater and water). The City has 450 employees in general government and utilities, with an annual operating budget of \$123 million and a capital budget of \$14 million. With no property tax, the City relies on enterprise funds to support city operations and community services. The City has an A/Stable bond rating from Standard and Poor’s.

The City’s business model includes proactive strategic planning, benchmarking with other leading organizations, performance measurements, and customer focus to provide the best goods and services to citizens. Programs and procedures are designed and redesigned based on citizen surveys and focus groups, which help to identify the community’s needs and priorities. Volunteer boards and committees play a key role in City operations.

The City's vision is to be "A progressive and unified community providing an inviting place to live, work, play and prosper." The City hopes to achieve this through its Mission: "In partnership with our community, Team Thomasville will deliver excellent and dependable public services while building trusting relationships through openness, inclusion, and innovation."

THE POSITION

The City Engineer is responsible for the professional operation and management of the engineering department and municipal airport. These duties are performed with considerable independence under the direction of the City Manager and the Executive Director of Public Utilities. The City Engineer interacts with the public, city council, contractors, consultants, and officials of county, state, and federal agencies.

Responsibilities of the City Engineer include:

- Designs and coordinates City-wide services projects which includes investigating public requests, problems, and complaints; contacts applicable individuals to initiate corrective action activities; generates work orders to resolve service issues; prepares and completes field design sketches for work orders as necessary; coordinates construction activities with applicable internal departments and external organizations; and performs other related activities.
- Designs civil engineering projects for public works, ensuring compliance with applicable codes, laws and regulations, standards, policies, and procedures.
- Public works projects include but are not limited to geotechnical engineering and design, roadways and streetscapes, storm and sanitary sewer systems, erosion and sediment control, traffic control, utilities, retention and detention ponds, and/or other related design items.
- Coordinates engineering project activities with a variety of internal departments and external organizations or entities, including but not limited to utility companies, other municipalities, surveyors, land agents, and/or property owners, as necessary.
- Communicates with supervisor, management staff, other employees, developers, engineers, contractors, citizens, and external organizations to coordinate activities.
- Conducts inspections and site visits to ensure projects comply with applicable codes, laws, rules, regulations, specifications, standards, policies, and procedures; initiates corrective action to mitigate violations and deviations.



- Represents the department and/or the City at a variety of meetings, public events, training sessions, committees, and/or other related events or groups to receive and convey information about City projects or programs.
- Responsible for overall managerial responsibilities and administrative duties of subordinates in a manner conducive to full performance and high morale.
- Shares and demonstrates professional and ethical responsibilities and the organizational values of teamwork, respect, integrity, innovation, and service.
- Responsible for budgeting, budget control, purchasing, and related matters.
- Responsible for directing professional and technical employees in the investigation survey, design, and construction of sanitary and storm sewers, streets, airports, sidewalks, wastewater treatment facilities, and sanitary landfill expansion projects.
- Prepares, approves, and reviews plans and specifications for construction contracts in accordance with good engineering, governmental requirements, and safety regulations.
- Routinely makes City Council and public presentations.
- Recommends the letting of contracts and sees that the work is performed according to the provisions of the contract.
- Works with both state and federal agencies to ensure compliance with regulations.
- Works with other City divisions in achieving the City's goals.
- Plans for capital improvement project budgets and schedules.

- Prepares drafts of proposed ordinances.
- Supervises the work of consultants and reviews consultants' submittals.
- Performs additional duties as required.

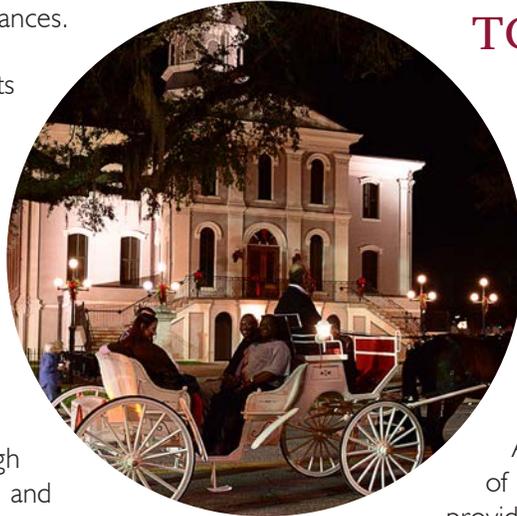
The ideal candidate will have knowledge of Civil Engineering principles and practices as applied to Municipal Public Works projects. Candidates should have a thorough knowledge of the effect of climatic and geological conditions of the Thomasville area upon construction activities. Additionally, candidates must have knowledge of laws, regulations, and City and other governmental policies related to the planning, developing, construction, and maintenance of Municipal Public Works.

The ideal candidate should have the ability to plan and program engineering work on both a long- and short-term basis; express ideas clearly and concisely, orally and in writing; and be able to develop and maintain effective working relationships with subordinates, associates, the public, and other agencies. Candidates should also have the ability to supervise through subordinates a wide variety of activities at numerous sites or locations.

Requirements include a minimum of ten (10) years of progressive engineering experience, with seven (7) years of experience in Municipal Engineering, Utilities Engineering, or closely related work. Must be registered as a Professional Engineer (Civil) in the State of Georgia or have credentials to obtain the same within six (6) months of hire. Graduation from a four (4) year accredited Engineering School with additional training and certifications preferred.

COMPENSATION

The salary range is open, dependent upon qualifications. The starting salary will be based upon the knowledge and experience of the individual selected. The City offers an attractive benefits package.



TO APPLY

If interested in this outstanding opportunity, please visit our website at www.srnsearch.com and apply online. Position is open until filled.

Résumés will be screened according to the qualifications outlined above. Screening interviews with the most qualified applicants will be conducted by S. Renée Narloch & Associates to determine a select group of finalist candidates who will be asked to provide references; references will be contacted only following candidate consent. Final interviews will be held with the Executive Director of Public Utilities. Candidates will be advised of the status of the recruitment following the selection of the City Engineer.

Questions regarding recruitment may be directed to:

Ms. S. Renée Narloch, President

S. Renée Narloch & Associates

info@srnsearch.com | 850.391.0000

www.srnsearch.com

The City of Thomasville is an Equal Opportunity Employer and E-Verify Employer.



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