



S. RENÉE NARLOCH  
& ASSOCIATES  
PROFESSIONAL EXECUTIVE RECRUITMENT



THE CITY OF FORT MYERS, FL  
INVITES YOUR INTEREST IN THE POSITION OF  
CITY ATTORNEY

## THE COMMUNITY

Fort Myers (approx. pop. 106,233), known as the “City of Palms,” is located along Florida’s beautiful southern Gulf Coast. The gateway to the Southwest Florida region and a major tourist destination, the City serves as the cultural, governmental, and economic hub of the region and is the county seat of Lee County.

The City is a high-quality community rich in history and diversity, blending historic charm, modern vitality, and its close proximity to beautiful beaches that draw visitors worldwide. The community remains committed to building a strong and resilient city that is safe, vibrant, and livable for all.

Together with the larger and more residential city of Cape Coral, the City of Fort Myers anchors the Cape Coral–Fort Myers metropolitan statistical area, which encompasses Lee County and has an estimated population of 991,000.



The City Council is responsible for establishing policy, passing local ordinances, voting on appropriations, and developing an overall vision for the city.

The City is a full-service city with approximately 1,139 employees and an FY2026 total budget of \$894.1 million, including a General Fund of \$183.2 million and an annual CIP budget of \$298.9 million.

The City of Fort Myers strives to provide economic opportunity, personal growth, and a high quality of life surrounded by a beautiful natural environment, while fostering an atmosphere where citizens and businesses can thrive. The City is committed to providing exceptional municipal services to residents, businesses, and visitors in a fiscally responsible manner while preserving the City’s rich history, diverse culture and charming lifestyle.

## THE ORGANIZATION

The City has a Council/Manager form of government, with a Mayor and six Council members. The Mayor is elected city-wide. Council members are elected by registered voters in their ward and represent that particular ward for a four year term. Council members must continue to reside in that particular ward.

## THE POSITION

The City Attorney is appointed by and serves at the pleasure of the City Council and manages the activities of the City Attorney’s Office, which has a total of nine (9) staff. The City Attorney’s office serves as the legal advisor to the Mayor, City Council, City Manager, and all City departments, as well as to various boards

and committees established by the Council.

The ideal candidate will:

- Have solid legal skills and experience to help guide the City long-term as it continues to grow.
- Keep the Council members equally informed and provide them with options and choices to consider, along with associated risks.
- Be approachable, accessible, responsive, and decisive.
- Work effectively with departments and agencies as a supportive, service-oriented team player.
- Provide strong leadership with a collaborative management style
- Possess excellent verbal and written communication skills, expressing legal terminology in layperson's terms.
- Have a reputation for being accountable, fair, ethical, and trustworthy. Must be transparent, honest, and forthcoming.
- Maintain security and confidentiality.
- Understand the importance of being politically astute while remaining apolitical.
- Have substantial administrative and management experience with a public/private legal practice.



- Possess knowledge of legal principles and concepts related to local government law, including Florida Sunshine and public record laws.
- Demonstrate sound, independent judgment, and tact.

The selected candidate will manage a considerable workload and effectively establish expectations, processes, and procedures within the City Attorney's Office, resulting in high-quality work with attention to detail and responsiveness.

The selected candidate will also assess the use of resources relative to handling legal matters in-house versus using outside counsel.

Must be able to provide sound legal advice on a myriad of issues to the City Council, as needed.

The next City Attorney will have exceptional interpersonal and communication skills and provide honest and upfront advice, including when dealing with controversial matters.

Requirements include a Bachelor's degree from an accredited college or university; a Juris Doctorate (J.D.) from an accredited college of law; and a minimum of ten (10) years of progressively responsible legal experience, with five (5) years in government law, civil practice, and the supervision of other attorneys. Must be a licensed member of the Florida Bar in good standing, preferably certified in City, County, Local Government Law. Preferred candidates will have served as a city/county attorney or assistant in a community of similar complexities and will have experience in litigation and transactional law, as well as experience in areas such as growth management, land use, environmental, contractual, employment, historic preservation, and utilities.

All employees may be required to report to work during a declared disaster.

## COMPENSATION

The starting salary is open, dependent upon qualifications and is accompanied by an attractive benefits package.



## TO APPLY

Please visit our website, [www.SRNsearch.com](http://www.SRNsearch.com), to apply online for this outstanding opportunity. The position remains open until filled. Resumes will be screened according to the qualifications outlined above.

Screening interviews with the most qualified applicants will be conducted by S. Renée Narloch & Associates to determine a select group of finalist candidates who will be asked to provide references. References will be contacted only following the candidate's consent. Final interviews will be held with the City of Fort Myers. Candidates will be advised of the recruitment status following the selection of the City Attorney.

Questions should be directed to:

S. Renée Narloch, President or  
Elliott Pervinich, Vice President  
S. Renée Narloch & Associates  
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*The City of Fort Myers is an Equal Opportunity Employer. In accordance with Florida Open Records laws, applications and resumes are subject to public disclosure.*



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