



THE CITY OF WEST PALM BEACH, FL

INVITES YOUR INTEREST IN THE POSITION OF

TRANSPORTATION ENGINEER

THE COMMUNITY

Located along one of the most glorious stretches of South Florida's Atlantic coastline, the City of West Palm Beach is a beautiful, diverse, and vibrant community with sunny palm-lined streets, breathtaking waterfront views, quaint shopping districts, historic and scenic neighborhoods, and exciting year-round outdoor festivals. Only 75 miles north of Miami, West Palm Beach covers an area of 57.73 square miles with an elevation of 13 feet above sea level.

Incorporated in 1894, West Palm Beach is the oldest incorporated municipality in Southeast Florida and the county seat of Palm Beach County. It has 16+ locally historic districts, several of which are listed on the National Register of Historic Places. According to the 2020 U.S. Census, the population was 117,286, with the 2024 estimate at 128,545.

West Palm Beach is one of the fastest-growing cities in the country and serves as the hub of culture, entertainment, and business for Palm Beach County. The City and its surrounding area offer a relaxed, genteel atmosphere comprised of superb arts and culture, a dizzying array of events, and thrilling opportunities for dining, entertainment, and nightlife.

Additionally, the city offers one of South Florida's hottest culinary scenes offering buzz-worthy cuisine from around the globe as well as local favorites in the shopping, culinary, and entertainment districts including Clematis Street, CityPlace, Antique Row, Northwood Village, NORA and more.

Culture is abundant at the city's premier institutions including the Norton Museum of Art and its world-renowned collection of European, American, Chinese, and contemporary art; the Kravis Center for Performing Arts; and the Sculpture Gardens. History buffs are encouraged to visit the Richard and Pat Johnson Palm Beach County History Museum.

Family fun includes the Palm Beach Zoo & Conservation Society, the Cox Science Center & Aquarium, and the Rapids Water Park, featuring thrilling water slides and attractions.

For more outdoor activities, the city's teeming waterfront has walkways and fantastic views while on the city's



western edge, you can hike, bike, and view the Florida Everglades at Grassy Waters Everglades Preserve.

Residents and visitors alike enjoy recreation that includes some of Florida's best golf and tennis amenities, abundant community parks and recreational programs, as well as some of state's most celebrated waters for boating, fishing and diving. The area enjoys top-of-the-line polo clubs, as well as being Florida's epicenter for MLB spring training, offering two major league teams.

Whether one chooses to live in the City's vibrant, walkable downtown or outlying suburbs, they will find a diverse array of housing options. West Palm Beach provides easy access and mobility, including international connections by air, port, rail, and highway. The area provides an educated and talented workforce made possible through a variety of superb public and private schools, technical colleges, and local universities.

The City offers some of the best business advantages available in the region, including an incredible business infrastructure that cuts costs, improves efficiencies, and makes business easier to do than in other areas of the country. Several industries such as Marine Services, Investment and Financial Services, Healthcare, Biotech, and Professional Services have long enjoyed supportive, thriving concentrations of similar businesses. The City actively fosters a positive, pro-business climate including fast-tracking development and permits, cutting red tape, and where possible, locating grants and financial assistance.

THE ORGANIZATION

The City of West Palm Beach has a strong Mayor form of government. The mayor is the Chief Executive Officer (CEO), directing the administrative structure of the City. The City Commission is composed of five members, one for each of the City's five districts. Commissioners are elected into office during city-wide elections. The City's mission, in partnership with its communities, is to deliver exceptional customer service that enhances the residents' quality of life.

The City Administrator is appointed as the Chief Operating Officer (COO) overseeing day-to-day operations and a staff of about 1,700 employees. The City provides services including Engineering Services, Fire Rescue, Housing and Community Development, Library, Parking,

Parks and Recreation, Planning and Zoning, Police, Public Works, Public Utilities, and Waterfront Services.

The Engineering Services Department works collaboratively with all departments to maintain, design, and construct the existing and future infrastructure essential to the safety, health, and quality of life for the citizens, businesses, and visitors. Beyond infrastructure, the Department manages a coordinated multimodal transportation system that prioritizes the safety of all users through state-of-the-art traffic engineering and planning practices and provides mobility options for this growing city. The Engineering staff work very collaboratively together and the culture and working relationships between the staff offer a very rewarding experience and sense of accomplishment. Transportation Engineering is involved in the planning, design, construction, and operations of roadways and keeps streets in optimal condition to allow traffic to flow smoothly. Mobility and Transportation Engineering is involved in the planning, design, and operations to ensure multimodal transportation means are available throughout the City.

THE POSITION

Under general direction, the Transportation Engineer manages roadway, utilities, traffic, and transportation engineering activities. Additionally, the Transportation Engineer coordinates the work of City transportation projects and is responsible for the design and evaluation of traffic and transportation engineering issues. Duties and responsibilities include:

- Assists in the development and application of transportation policies, programs, codes, regulations and services to assure compliance.
- Manages transportation planning and engineering projects including traffic, transit and active transportation. Develops RFP, RFQ, ITB and manages consultant contacts for traffic and transportation projects.
- Assists with the applications for and administration of federal and state grants for mobility and transportation enhancements.
- Manages the work of outside consultants and develops schedules for bidding and construction.
- Reviews the work of consultants and ensures timely completion of projects within the established budgets. Reviews and approves project change orders.
- Conducts public meetings; makes presentations to neighborhood associations, City Commission, and government officials; serves as the City representative on various advisory committees and boards.
- Prepares Agenda Cover Memorandums (ACMs) and staff recommendations to the City Commission.
- Participates in the PPRC (Plans & Plats Review Committee). Recommends site plan approval conditions to mitigate project impacts on traffic.



- Conducts traffic engineering studies and the collection and assessment of data.
- Responds to public inquiries and complaints and attends and participates in community meetings to provide information.
- Participates in the development of the division's budget. Discusses and resolves budget issues with appropriate staff and implements adjustments as necessary.
- Participates in the coordination of issues related to railroad crossings and assists with maintenance responsibilities of all rail crossings, including the requirements established under the City's quiet zone.
- Acts as liaison between the City, other municipalities, Palm Beach County, and the Florida Department of Transportation.
- Participates in the process for issuance and management of the right-of-way permit program, enforcement, and road closures.
- May provide direct supervision of staff.
- Performs other related duties as assigned.

IDEAL CANDIDATE

The Transportation Engineer position is a challenging but rewarding role that provides ample opportunities for enhanced work experience and career growth.

The ideal candidate must have exceptional communication and interpersonal skills and be able to effectively engage with many stakeholders, including residents, city staff, developers, contractors, consultants, regulatory agencies, etc. The selected candidate must be highly motivated, team-oriented, and resourceful.

A Bachelor's degree with a major in Civil Engineering, Urban Planning, or closely related field and five (5) years of experience in transportation planning and engineering is required, or any equivalent combination of training and experience. Certification as an Engineer in Training from the State of Florida is required. A Professional Engineer license from the State of Florida is highly desirable.

Additionally, a current and valid Florida driver's license is required. For application purposes, a valid driver's license from any state (equivalent to a State of Florida Class E) may be utilized, with the ability to obtain the State of Florida driver's license within thirty (30) days from date of employment. Must meet additional special driving requirements per City policy.

COMPENSATION

The successful candidate will receive a highly competitive salary with an excellent benefits package that considers the candidate's qualifications and track record of career success. Florida does not have a state-level income tax.



TO APPLY

If interested in this outstanding opportunity, please visit our website, www.srnsearch.com, and apply online. The position is open until filled; first review of resumes will begin October 20, 2025.

Resumes will be screened according to the qualifications outlined above. Screening interviews with the most qualified applicants will be conducted by S. Renée Narloch & Associates to determine a select group of finalist candidates who will be asked to provide references. References will be contacted only following candidate consent. Final interviews will be held with the City. Candidates will be advised of recruitment status following the selection of the Transportation Engineer.

The City of West Palm Beach is an Equal Opportunity Employer. In the event of an emergency, all employees are considered essential personnel and may be required to perform alternate duties.

Questions regarding this recruitment may be directed to:

**Ms. S. Renée Narloch, President or
Mr. Elliott Pervinich, Vice President
S. Renée Narloch & Associates
info@srnsearch.com 850.391.0000
www.srnsearch.com**

In accordance with Florida's Public Records/Sunshine Laws, applications and resumes are subject to public disclosure.

